



# Sweepstakes

## Certification Nation Day – November 1, 2023

### Rules for the 2023 Great Place To Work® Certification Nation Day™ Post & Share Promotional Sweepstakes

**OFFICIAL RULES SPONSOR:** Sweepstakes is sponsored by Great Place To Work®, Inc., a California corporation d/b/a Great Place To Work, the headquarters of which is located at 1999 Harrison Street Suite 2070, Oakland, CA ("Sponsor").

**ELIGIBILITY:** The Great Place To Work Certification Nation Day Sweepstakes ("Sweepstakes") is open any individual:

- Are willing to comply in full of these Official Rules and all other terms and conditions of the Sweepstakes.
- Are not excluded from eligibility by these Official Rules and/or the other terms and conditions of the Sweepstakes; and
- Understand Entrant's information will be publicly available on the Internet and elsewhere both during and after the Sweepstakes Period, and consents to have it be so available.

**SPONSOR'S DISCRETION:** Any reference in these Official Rules or as part of the Sweepstakes to Sponsor's "discretion" and/or any exercise of discretion by Sponsor shall mean in Sponsor's "sole and unfettered discretion."

**HOW TO ENTER:** To enter the Sweepstakes, on Certification Nation Day, Wednesday, November 1st, (a) Entrants must post at least one (1) Certification Nation Day post on LinkedIn, Instagram, Facebook or Twitter and (b) Visit our Certification Landing Page to enter your name, email, and the URL of your post(s), no later than Friday, November 17 at 11:59 p.m. PT.

**ENTRY REQUIREMENTS/CLEARANCES:** All the below requirements and criteria are collectively referred to herein as the "Requirements & Clearances."

**PUBLICITY RELEASE:** By entering the Sweepstakes, the Entrant consents to the use of all information in the Entry, including, without limitation, each Entrant's name, likeness, employer, city of headquarters and other information, for any and all publicity or promotional purposes as Sponsor may select in its discretion.

**SPONSOR TO SELECT WINNERS:** Entrants chosen by Sponsor (the "Judges") as winners are final and binding on all matters relating to the selection of the winner.

**PRIZES AND APPROXIMATE RETAIL VALUES ("FAIR MARKET VALUE"):** The prizes range in retail value up to \$3,590.00 excluding taxes.

**VERIFICATION OF WINNERS AND DELIVERY OF PRIZES:** Winners will be notified on or before December 4, 2023 in accordance with the contact information provided in their respective Entries.

**RELEASES:** By entering the Sweepstakes, each Entrant releases and holds harmless Sponsor, and any participating prize providers, as well as any of their respective parent companies, subsidiaries, affiliates, directors, officers, employees and agencies (collectively, the "Promotion Entities"), against any and all claims, demands and liabilities arising out of or relating to the Sweepstakes, Entrant's participation in the Sweepstakes and/or any Sweepstakes-related activity, including, without limitation, from winner's use or misuse of a prize or any portion thereof. Entrant assumes all liability for any injury or damage caused, or claimed to be caused, by participation in this Sweepstakes and/or use/redemption of any prize.